

SUNY WORKFORCE DEVELOPMENT GRANT

AND SUNY ADIRONDACK CONTINUING EDUCATION

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ABOUT THE GRANT



The SUNY Workforce Development Grant supports **customized employee training projects at businesses within New York State** and connect them with the workforce training resources at community colleges.

- The grant is part of the larger **Workforce Development Initiative** awarded through the Consolidated Funding Application (CFA; <https://www.ny.gov/workforcedevelopment>).
- **Applications for this competitive grant will be accepted on a rolling basis** until funds are depleted or training timelines are no longer viable. Projects must conclude by June 30, 2020.
- **Regional Economic Development Councils (REDCs)** will play a critical role in recommending projects in accordance with their region's economic and workforce development plans. Applications for funding will be evaluated on criteria such as partnerships and collaboration, leveraged funds, measurable and achievable performance targets, and transferable training accreditation. Training projects should reflect one or more of the following:
 - * alignment with strategic regional efforts
 - * meeting businesses' short-term workforce needs
 - * addressing long-term industry needs
 - * Improving regional talent pipelines
 - * enhancing flexibility and adaptability of local workforce entities
 - * expanding workplace learning opportunities

- **SUNY Adirondack's Office of Continuing Education** administers the grants and works with employers to find the appropriate training providers for approved workforce development training projects.
- The employer is required to commit to a **percentage of matching funds**.

WHO MAY APPLY

- Any company with two or more employees within the SUNY Adirondack's service area of **Warren, Washington, and northern Saratoga counties**—with special consideration for businesses that are:
 - * newly relocated to New York State
 - * start-ups
 - * small firms which could not afford training
 - * expanding their operations and/or creating new jobs

- Groups of companies may apply as a **consortium** to share the costs, planning, and implementation of training projects

CUSTOMIZED TRAINING TOPICS INCLUDE, BUT ARE NOT LIMITED TO:

Leaders & Supervisor
Professional Development

Communication & Conflict Management

Train-the-Trainer Programs

Navigating Diversity in the Workforce

Project Management

Software Essentials

Culinary Arts Strategies

Industrial Technology

APPLY FOR THE GRANT

1. **Identify training needs** at your organization
2. **Contact Erin Krivitski, PsyD** at krivitskie@sunyacc.edu or 518.832.7604 with questions
3. **Access the SUNY Workforce Development Grant application** online at

http://bit.ly/SUNYAdirondackWorkforceTrainingGrant_2019_2020

ABOUT SUNY ADIRONDACK CONTINUING EDUCATION

The Office of Continuing Education at SUNY Adirondack is dedicated to meeting your training needs through non-credit courses and programs for career preparation, professional development, and training.